

**Chickasha Public Library**  
 Long Range Plan  
 Fiscal Year 2018 ~ Fiscal Year 2020

The mission of the Chickasha Public Library is to provide the community with a broad array of high demand titles in all formats, services that satisfy the need for information related to work, school, and personal life, common meeting areas for interaction and discourse with others, and instruction to develop skills in finding, evaluating, and using information effectively.

**Goal 1**

**To provide and maintain the technology needed to carry out the Library’s Mission Statement.**

**Objective** **FY 18**

1	Purchase five new devices per year to maintain current fleet.
2	Provide e-readers, laptops, and other hardware for circulation – in/out of the Library or for use in the Library.
3	Update Library’s webpage with special emphasis on links to useful sites.
4	Continue to develop the Library’s collection (or access to) electronic formats – books, magazines, video, audio.
5	Purchase and install a projector in the meeting room.
6	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective** **FY 19**

1	Purchase five new devices per year to maintain current fleet.
2	Provide e-readers, laptops, and other hardware for circulation – in/out of the Library or for use in the Library.
3	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective** **FY 20**

1	Purchase five new devices per year to maintain current fleet.
2	Provide e-readers, laptops, and other hardware for circulation – in/out of the Library or for use in the Library.
3	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Goal 2**

**Provide and maintain a physical plant that enhances the services of the Library.**

**Objective** **FY 18**

1	Purchase and install outdoor enclosed bulletin board.
2	Update signage around town and install additional signage.
3	Bring in a consultant to look at interior design of the Library as a whole and suggest improvements.
4	Develop a plan to update the area around the circulation desk.
5	Renovate/update the foyer area.
6	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective****FY 19**

1	Install energy efficient lighting system.
2	Reconstruct the front doors.
3	Work on tweaking interior design based on consultant's recommendations.
4	Install locking display case to utilize for rotating exhibits.
5	Bring in a consultant to explore making the exterior more appealing.
6	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective****FY 20**

1	Rearrange the interior to add study/collaborative spaces.
2	Consider an additional entryway on the NE side of the building.
3	Remove the steps on the east (going to the Dumpster) and install a ramp and improved drainage system.
4	Resurface staff parking lot.
5	Develop a plan to update exterior design based on consultant's recommendations.
6	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Goal 3****To provide a wide range of services that best meet the needs of Library customers.****Objective****FY 18**

1	Continue to publicize Library's Internet, databases, and ebook services.
2	Improve social media communications.
3	Explore more partnerships with community organizations.
4	Create a makerspace.
5	Expand the parameters of the home delivery system.
6	Continue to add/remove databases based on demand.
7	Establish a plan to use the meeting room as a presentation gallery twice a year.
8	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective****FY 19**

1	Expand and improve the makerspace.
2	Add programs for teens.
3	Add programs for adults.
4	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.
5	Continue to add/remove databases based on demand.
6	Design a community plan for a trolley initiative to include the Library.
7	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Objective****FY 20**

1	Continue to add/remove databases based on demand.
2	Investigate new sources of funding through grant writing, possibly utilizing volunteer grant writers.

**Goal 4**

**To develop and maintain a highly qualified staff of sufficient size to provide all of the services desired by Library customers.**

**Objective** **FY 18**

1	All staff will be given the opportunity for professional reading, both library and technology journals.
2	All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.
3	Staff will attend professional conferences/workshops when feasible.
4	Design a plan to develop a volunteer corps to support services and programs.

**Objective** **FY 19**

1	All staff will be given the opportunity for professional reading, both library and technology journals.
2	All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.
3	Staff will attend professional conferences/workshops when feasible.
4	Establish a Volunteer Speakers Bureau to utilize at the Library and as a resource for community groups.

**Objective** **FY 20**

1	All staff will be given the opportunity for professional reading, both library and technology journals.
2	All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.
3	Staff will attend professional conferences/workshops when feasible.
4	Effectively staff circulation desk full-time
5	Add staff as necessary to enhance marketing and programming.